



Interim Medical Director – Contract, Part-time (about 0.5 FTE)

Start Date: November 1, 2026

Duration: Approximately 5 months (through late March 2027), to provide coverage during the current Medical Director's parental leave; exact end date may shift depending on the Medical Director's return

The Opportunity:

- At End of Life Washington (EOLWA), we envision a world where people understand their end-of-life choices and can die on their own terms without barriers.
- End of Life Washington upholds your right to the full range of end-of-life choices, including Death with Dignity (DWD)/Medical Aid in Dying, through advocacy, education, and support.
- EOLWA provides free client support services throughout the State of Washington to qualified clients who desire a death in line with their values. We encourage advance planning and open discussions about end-of-life wishes.
- EOLWA was a key player leading the coalition that passed Initiative 1000—the Washington Death with Dignity Act—into law in 2008. We now steward, protect, and uphold the law.
- Our work is focused on (1) providing volunteer, and if needed provider, support to clients who are making end-of-life choices, including using the Death with Dignity Law in the State of Washington, (2) education and support for clients wishing to hasten death by stopping eating and drinking, (3) advocacy to improve Washingtonians' end-of-life choices, and (4) education and outreach to ensure that all Washingtonians know about their end-of-life choices and how to access them.
- Together, our community strives to be genuinely inclusive, equitable, and welcoming in our service to Washingtonians who are considering their end-of-life options.

Overview

EOLWA is seeking an **Interim Medical Director** to provide continuity of medical leadership for approximately five months, beginning November 1, 2026, while our current Medical Director is on parental leave. The Interim Medical Director will step into the ongoing work of the role with about 1 month of ramp-up time, ensuring EOLWA's provider network, client support, and medical education activities continue without interruption.

The Interim Medical Director is knowledgeable about end-of-life care, Washington State laws, and care systems, and has a personal commitment to EOLWA's mission. The ideal candidate is service-oriented, system-minded, and flexible, with the ability to quickly understand and sustain existing programs and relationships.

The ideal candidate has at least 2 years of experience with Medical Aid in Dying (MAID), is comfortable mentoring colleagues and coordinating care and services for patients, and can communicate clearly and directly with providers, encouraging them to support their patients at the end of life, including MAID and VSED (Voluntary Stopping of Eating and Drinking).

This is an interim, bridge role focused on maintaining stability and momentum in EOLWA's medical/provider network functions.

Responsibilities

Whether as the lead person or as a collaborative partner, the Interim Medical Director will prioritize:

1. **Sustaining the network of participating providers, with a priority for underserved areas/communities (30%)**
 - a. Continue education and outreach for providers
 - b. Onboard and mentor new providers
 - c. Organize and moderate the statewide virtual MAID Provider Meeting every other month
 - d. Partner with EOLWA staff on ongoing medical community communication
 - e. Support existing advocacy priorities to increase access to MAID
 - f. Maintain relationships with medical associations, hospices, pharmacists, and administrators to preserve access to aid-in-dying
2. **Identifying and supporting providers for clients' access to aid-in-dying (30%)**
 - a. Ensure clients have a Attending and Consulting provider for MAID
 - b. Mentor and support the 40+ volunteer providers supporting clients

- c. Supporting providers in navigating medically complex client cases and ensuring providers have information on best practices for high dose, non-oral, and other non-standard prescriptions.
- d. Continue supporting education and support materials for clients seeking VSED

3. Supporting Volunteers (VCAs) with client cases (20%)

- a. Answering medical questions from VCAS and support complicated client cases/ navigating challenging medical circumstances
- b. Ensuring best practices for non-oral administration
- c. Collaborating with volunteers and providers when there are clinical barriers to access
- d. Debriefing complicated client cases and ingestions with volunteers, providers, and care partners.

4. Professional development and education for providers (10%)

- a. Assist in updating materials for the medical community as needed
- b. Serve as a liaison to national Aid in Dying networks and state medical associations during the transition period

5. Coordination of provider network and transition support (10%)

- a. Maintain database records and reports in Salesforce
- b. Document processes and institutional knowledge to support a smooth handoff back to the Medical Director upon their return from leave

Reports to: Co-Executive Director: Programs and Services

Qualifications

- Preferred to have a Washington State address
- Remote position with occasional need for in-person work
- WA Licensed MD, DO, ARNP, PA-C is preferred, DEA is preferred but not required
- Must obtain short term liability insurance for administrative role of this position (clinical malpractice coverage available for free via VRP insurance)
- Available for 15–25 hours weekly, with occasional weekends and evenings
- Available to begin November 1, 2026, and commit through the full ~5-month leave-coverage engagement (approximately end of March 2027)
- Ability to quickly onboard and step into an established program with 1 month ramp-up time
- Experience using Salesforce and Every Action is a plus

Compensation: Will depend on experience and qualifications, to be discussed at time of hire

To Apply: Please send a cover letter and resume to: csutherland@endoflifewa.org — include "EOLWA Interim Medical Director" in the subject line. **Applications will be considered on a rolling basis.**

End of Life Washington strictly follows personnel procedures that will ensure equal opportunity for all people without regard to race, color, religion, creed, national origin, ancestry, disability, sex, sexual orientation, gender identity, age, ancestry, marital status, or disability.